

LEADERSHIP CAPACITY DEVELOPMENT YOUR ONE DEGREE WORKSHOP FOR ASIA BATCH 1

**Bring Clarity, Focus, and Effectiveness
to Life and Ministry**



As a part of leadership capacity development, AEA has just completed a 4-weeks Your One Degree Asia Workshop (Mondays, February 7th, 14th, 21st, and 28th) in collaboration with Your One Degree International and Leaders for Leaders International. The Your One Degree (YOD) is a self-discovery leadership journey which is presented in the format of Workshops and Coaching. The purpose is for the leaders to find their One Degree based on God's unique design that will bring clarity, focus, and effectiveness to the life of each leader. This workshop was attended by 14 participants, who are the senior leaders representing 10 countries from different parts of Asia.

In the workshops, the leaders were guided through a series of exercises to find their DESIGN. The word stands for the components of finding Your One Degree. Those are Drivers, Experiences, Skills, Interests, Spiritual Gifts, and Nature. Each component was elaborated in the form of self-discovery assessments. The process was quite challenging because sometimes it was not easy to do self-evaluation. To help each participant go through the process, private coaching sessions were provided. The main workshop sessions and the individual coaching helped them to understand better each exercise and more importantly guided them in how they can put into practice the lessons to their life and ministry.

We are so thankful to our coaches that facilitated this amazing self-discovery journey. Dave Jewitt, the founder of Your One Degree himself was involved as a coach

together with Dr. Pat Calhoun, and Dr. Bambang Budijanto, the General Secretary of AEA.

It was wonderful to be among senior leaders who shared their struggles and discoveries during the learning process together. The leaders were open and humble in sharing their journey both in plenary and also during intense discussions in breakout room sessions with their respective coaches. At the 4th and closing session, each leader shared their testimonies on how this training had given significant impact to their life and ministry. Here are some of the testimonies.

"It is a privilege and joy to join Your One Degree Workshop. Through this workshop I came to know myself more clearly. I am actually more sharp in words, teaching, and wisdom. My leadership is only because of God's grace. I will need to refocus at least in another 10 years from now and prepare for what God wants me to be." – Rev. Aye Min, Chairman of MECA.

"It's been a blessing to me and a great opportunity to understand myself. It was joyful to really know about who



I am according to God's design. This workshop really gives me conviction that each leader must go through this journey of self-discovery, especially for younger leaders." – Rev. James Hisao Tanabe, Foreign Affairs Director of Japan Evangelical Alliance. "I thought I was too old to join this training, but through this journey I can really pause, reflect, and think through the more significant path that I will be doing in my life ministry. I was also wondering about what's next in my life, and this workshop was really used by God to talk to me. This is not the end of a self-discovery, but a

beginning of more significant things God will do with our life." – Rev. Godfrey Yogarajah, Chairman of AEA Executive Committee. The sessions were completed but the journey of self-discovery continues. YOD offered private coaching sessions to the leaders who are interested to go deeper with the next steps. In the future, AEA plans to conduct the next batch of Asia Your One Degree Coaching Workshops, with the hope that we could help more Asian leaders to be more focused, clear, and effective in life and leadership. ■

